

DEC 6 1983

MEMORANDUM FOR: Chief, Central Cover Staff  
Chief, Counterintelligence Staff  
Director of Data Processing  
Director of Finance  
Director of Security  
General Counsel. *ts*

FROM: Robert W. Magee  
Director of Personnel

SUBJECT: CIA "In-House" Social Security Program

25X1 1. As part of my review of personnel programs since becoming Director of Personnel, I have become involved with the developments associated with the newly legislated Social Security and Medicare coverage. It has become increasingly more evident that given the information assimilated thus far, we should seriously consider the merits of establishing an "In-House" program to handle the Social Security - Medicare requirements. I know there has already been a lot of work and effort expended in developing a reporting system to the Social Security Administration that would best protect the identity of our employees. However, I think all would agree that the most secure system would be one that was run "In-House" CIA as we now do for the Agency's health insurance program. [redacted]

25X1 2. My discussions with the Executive Director, the DDA, and others indicate there is support for this type of action. Because we are working within a very limited time frame, I am asking your assistance in identifying a knowledgeable individual to speak for your component and work with the Deputy Director of Personnel for Special Programs and members of his staff to develop options for management's consideration. [redacted]

25X1 3. The attached agenda details some options and issues which must be addressed in conjunction with an "In-House" program. I am sure there are other considerations along with resource and legal implications which must be defined by your respective offices. As such, it is requested that the individual you select attend a meeting on Monday, 12 December, at 2:00 PM in room 6N20B [redacted] for the purpose of discussing these issues and quickly identifying an appropriate course of action. Please have your representatives contact [redacted] if you have any questions. [redacted]

25X1

[redacted]  
Robert W. Magee

Attachment  
Agenda

SEP 7

## AGENDA

### "In-House" Social Security Meeting

#### I. Some Options for Consideration

##### A. Minimum "In-House" System

1. Keep all Social Security records internally.
2. Turn over records to the Social Security Administration upon employees separation from Agency.

##### B. Total "In-House" system - Settle all Social Security and/or Medicare claims internally.

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#### II. For each option considered, some basic areas need to be covered. (there are probably many others)

##### A. Resource requirements of each component.

##### B. Legal constraints and legislative requirements.

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